

**PAROLE: A FORCE FOR PUBLIC SAFETY & POSITIVE CHANGE**



**2018–2019 ANNUAL REPORT**  
Association of Paroling Authorities International

# APAI

## The recognized voice for the *highest* professional standards of responsible parole practices.

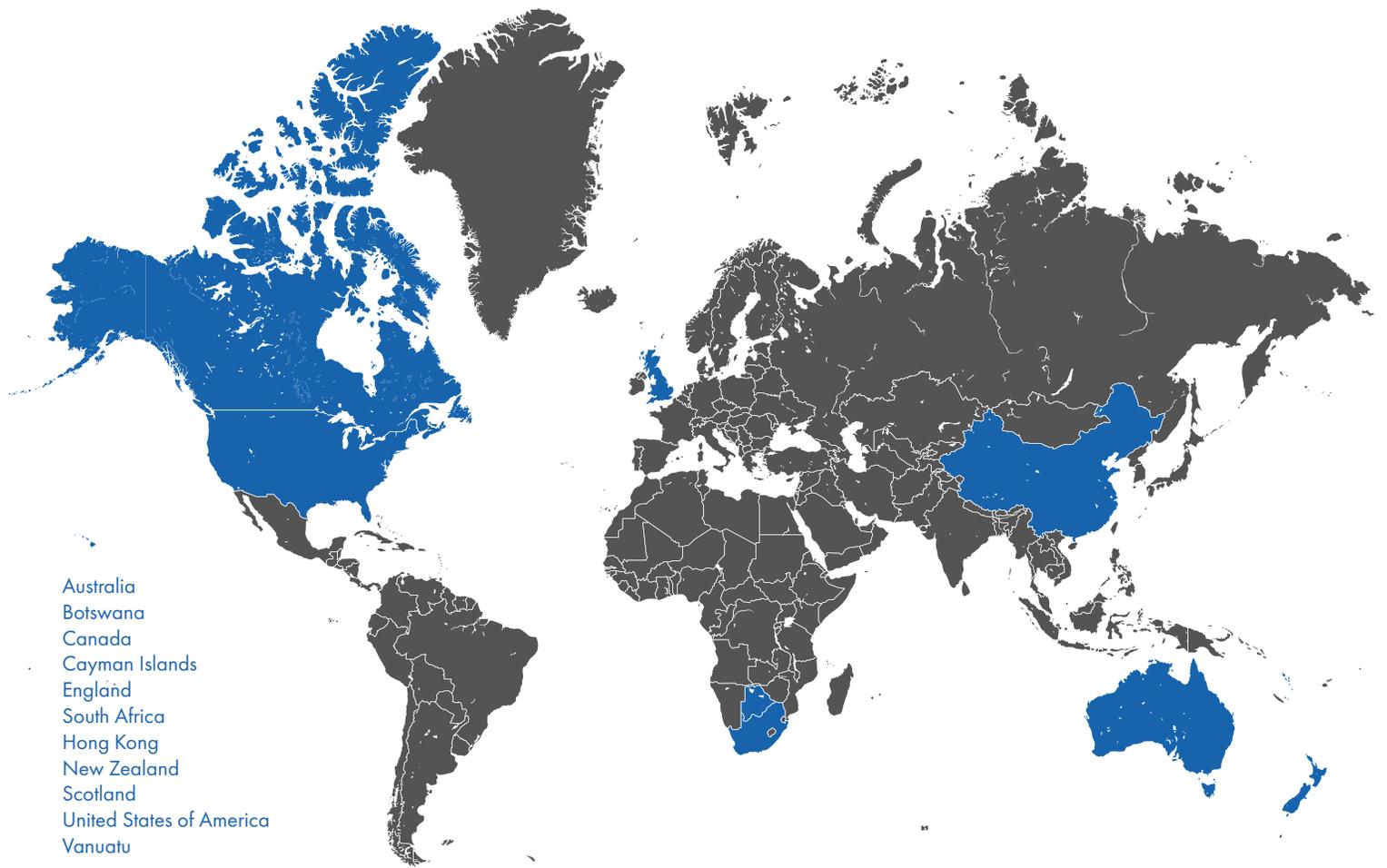
**The Association of Paroling Authorities International (APAI)** came to life in the early 1970s when a group of international colleagues in the field of parole expressed a strong interest in discussing best practices and current issues surrounding early release, reentry into the community, and public safety. While members may have different parole legislation, policies and regulations, they all share the fundamental value in the belief of a person's ability to change and the conviction that gradual, supervised reintegration into our communities is an effective protection of public safety.

### **Mission**

**The Association of Paroling Authorities International** is a global association dedicated to the accomplishment of public safety and successful offender reentry through training, education, standards of evidence-based research and best practices, providing peer-based technical assistance and support in collaboration with strategic partners.

### **Values**

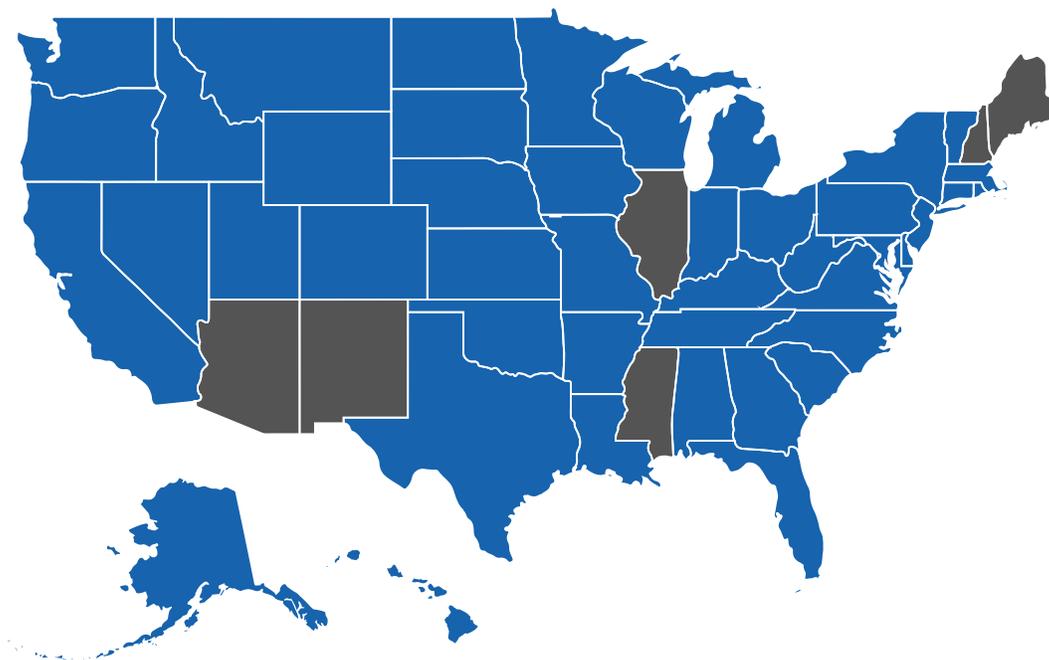
- We believe that the parole process is essential to a fair and just criminal justice system that enhances public safety.
- We are dedicated to professional development of those involved in the parole process.
- We are committed to the development, improvement and utilization of consistent and rational parole practices.
- We believe in the human dignity of all and shall demonstrate this belief to the community, victims and offenders through our practices.
- We believe in the development of leadership that creates an environment to guide, influence and facilitate best practices.



- Australia
- Botswana
- Canada
- Cayman Islands
- England
- South Africa
- Hong Kong
- New Zealand
- Scotland
- United States of America
- Vanuatu

## APAI MEMBERSHIP

As of the close of the association's fiscal year, our membership was comprised members from 46 states and territories from the United States and 12 countries, with multiple states represented in several of those countries.

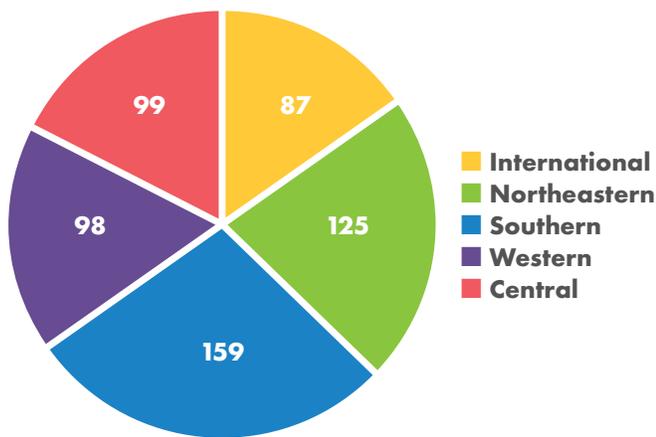


- Alabama
- Alaska
- Arkansas
- California
- Colorado
- Connecticut
- Delaware
- Florida
- Georgia
- Hawaii
- Idaho
- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Missouri
- Montana
- Nebraska
- Nevada
- New Jersey
- New York
- North Carolina
- North Dakota
- Ohio
- Oklahoma
- Oregon
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- South Carolina
- South Dakota
- Tennessee
- Texas
- Utah
- Vermont
- Virginia
- Washington
- West Virginia
- Wisconsin
- Wyoming

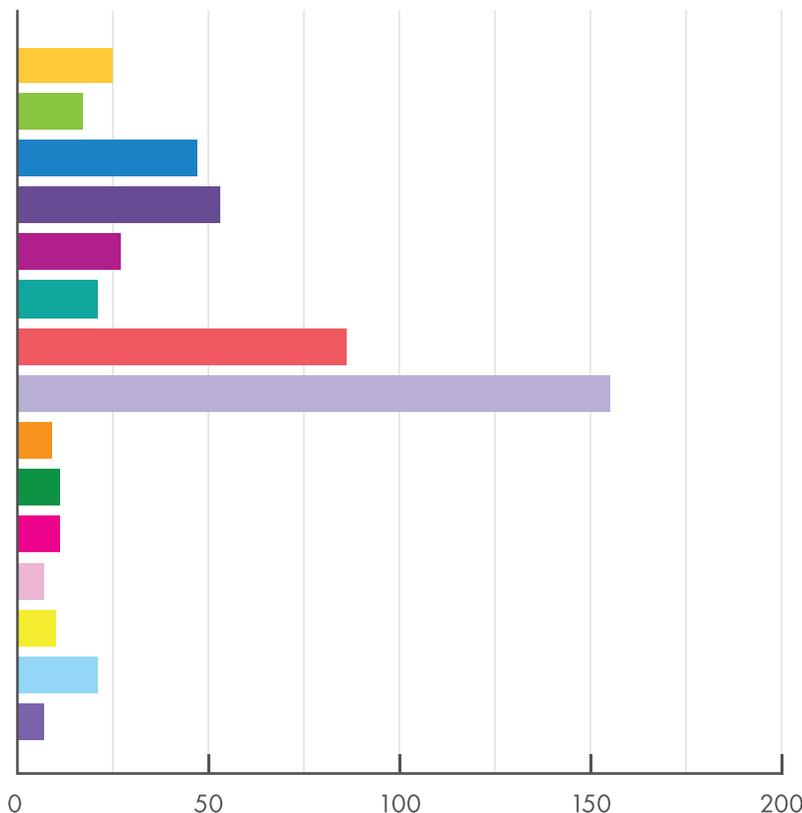
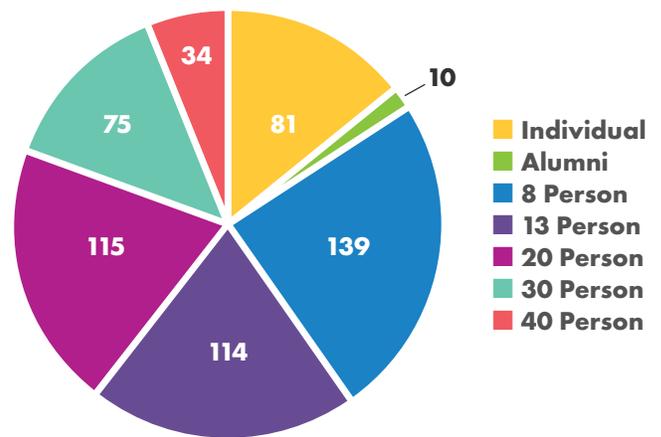
## MEMBERSHIP BENEFITS

- Networking and Collaboration with Parole Board Chairs and Members from Across the Globe
- Access to Data and Inquiries to All Member Parole Boards
- Information Updates on New Board Members, Chair and Key Staff Trainings
- A Quarterly Newsletter
- Reduced Rates for Conference Attendance
- E-blasts Concerning Publications and Training Opportunities

### MEMBERSHIP BY REGION



### MEMBERSHIP BY TYPE



### MEMBERS BY TYPE

Administrator	25
Analyst	17
Chair	47
Commissioner	53
Hearing	27
Legal	21
Management	86
Member	155
Other	39
Program	11
Research	11
Retired	7
Support	10
Vice	21
Victim	7

APAI is **the** leading worldwide organization for parole practices. We welcome all in the parole field to join, regardless of the number in your organization.

# APAI EXECUTIVE COMMITTEE

## President

**David Blumberg** | Chairman, Maryland Parole Commission | Baltimore, Maryland

The President shall be the Chief Executive Officer of the Association, speak on the behalf of the Association, and preside over all meeting of the Association. The President shall appoint Regional Vice Presidents and serve on the Executive and Finance Committees. The President shall oversee the activities of all officers, function as the liaison between the Executive Director and the Executive Committee, and be responsible for the coordination of communications between the Association membership and other criminal justice professionals and organizations.

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## Vice President

**Danielle LaCost** | Commissioner, Wisconsin Parole Commission | Madison, Wisconsin

The Vice President shall, as directed by the President, be responsible for coordinating the activities of the Regional Vice Presidents and shall perform such other tasks as the President may assign.

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## Secretary

**Lisa Blanchette**

Assistant Probation and Parole Administrator, Rhode Island Department of Corrections  
Cranston, Rhode Island

The Secretary shall be responsible for taking and distributing all minutes from meetings of the Executive and the Annual Business meeting. The Secretary shall report all vote tabulations to the Executive Committee and Membership, unless otherwise noted in official Association documents. The Secretary shall serve as Executive Committee liaison to the Membership Committee and shall perform such other tasks as the President may assign.

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## Treasurer

**Joe Pacholski** | Hearing Examiner, United States Parole Commission | Washington D.C.

The Treasurer shall oversee all financial affairs of the Association and provide information and support to the Finance Committee. The Treasurer and Executive Director shall submit an annual budget containing personnel, operating and related fiscal information to the Executive Committee for approval a minimum of sixty days prior to consideration. The Treasurer shall present the Executive Committee approved Association budget to the membership at the Annual Business Meeting. The spending of funds not approved in the current budget shall require the authorization of the Treasurer, President, Vice President and Executive Director. The Treasurer shall perform such other tasks as the President may assign.

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## Immediate Past President

**Cynthia Mausser**

Managing Director, Parole and Community Service, Ohio Department of Rehabilitation and Correction  
Columbus, Ohio

The Immediate Past President shall serve as counsel to the President and Executive Committee, shall chair the Nominating Committee and shall perform such other task as the President may assign.

# APAI VICE PRESIDENTS

Comprised of four United States Regional Vice Presidents and four International Vice Presidents

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## UNITED STATES REGIONAL VICE PRESIDENTS

**Matthew Degnan** | Administrator, Rhode Island Parole Board | Cranston, Rhode Island

### **Northeastern USA**

*Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New York, New Jersey, Pennsylvania, Vermont, Rhode Island, United States Parole Commission, and the Military Clemency/Parole Boards*

**Jonathan Ogletree** | Chair, Kansas Prisoner Review Board | Topeka, Kansas

### **Central USA**

*Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin*

**Benita Murphy** | Member, West Virginia Parole Board | Charleston, West Virginia

### **Southern USA**

*Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, Puerto Rico, South Carolina, Tennessee, Texas, Virginia, Virgin Islands and US Territories, and West Virginia.*

**Jennifer Shaffer** | Executive Officer, California Board of Parole Hearing | California

### **Western USA**

*Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming*

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## INTERNATIONAL VICE PRESIDENTS

**Sylvie Blanchet** | Executive Vice-Chairperson, Parole Board of Canada | Ontario, Canada

### **Thando Tsetewa**

Special Advisor to Minister of Justice & Correctional Services, African Correctional Services Gauteng, South Africa

**Martin Jones** | The Parole Board of England and Wales | London, England

**Alistair Spierling** | Member, New Zealand Parole Board | Wellington, New Zealand

# APAI COMMITTEES

## MEMBERSHIP

The Membership Committee is chaired by the APAI Secretary and comprised of all Regional Vice Presidents. The purpose of the committee is to promote a strong, viable, and sustainable membership. The membership committee works to grow membership, enhance membership benefits, and educate stakeholders in the value of membership with the Association.

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## PUBLIC RELATIONS/COMMUNICATIONS

The purpose of the Public Relations/Communications committee is to promote education, advancement, and advocacy for paroling authorities and their stakeholders. The Association publishes an electronic newsletter each quarter, which features association news, member spotlights, and updates from around the world. Contributions to the newsletter are always welcome.

**Education:** to share resources, information, and challenges with our association through social media, the newsletter, website, and email.

**Advancement/Advocacy:** to provide evidence and/or research based resources for members to utilize within their own jurisdictions to advance parole and other criminal justice initiatives.

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## CRIME VICTIMS'

The charge of the Crime Victims' Committee is to elevate the awareness of crime victims issues in the post conviction processes and to ensure that the professional development opportunities offered, facilitated and supported by the Association contain sufficient content relative to victims and survivors of crime and their role in the parole and reentry process. One of the current assignments of the Victims Committee is to develop a Model Protocol for paroling authorities to ensure victim participation in the parole process.

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## STANDARDS/RESOLUTIONS

The Standards/Resolutions Committee is comprised of members who are knowledgeable of contemporary best practices in parole and interested in educating and providing such information to APAI membership.

The Committee is responsible for reviewing and proposing revisions to APAI's Essential Elements of Parole for consideration by the Executive Committee. The Committee also is responsible for reviewing and drafting resolutions consistent with APAI's Essential Elements of Parole. The Committee also is granted other assignments by the Executive Committee, such as constitution and bylaw revision recommendations.

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## PROFESSIONAL DEVELOPMENT

The Professional Development Committee (PDC) reviews and recommends to the Executive Committee proposed curricula of various trainings, education programs, and the Annual Training Conference to ensure that regional, national, and international interests are represented. The Committee also reviews feedback and evaluations of all educational programs and reports to the Executive Committee on whether the goals of the programs were met. They work to form professional development opportunities for association members that will provide a meaningful impact.

Parole professionals from close to 40 countries have participated in our Annual Conferences, trainings, and audio conferences throughout our history. At the 2019 Annual Training Conference, over 220 attendees represented almost 70 agencies from a total of 39 states and jurisdictions, including the United States Air Force and Army and nine countries.

# APAI CONFERENCE HISTORY

Year	Theme	Location	Participants	Exhibitors
2020	Parole: International Perspectives, Common Goals	Nashville, TN	—	—
2019	Parole: A Force for Public Safety & Positive Change	Baltimore, MD	224	6
2018	Best Practices: An Investment in Successful Parole	Incline Village, NV	180	7
2017	A Global Look Forward: International & Diverse Perspectives on Parole	Vancouver, BC	214	5
2016	The Future of Parole: Waves of Change, Oceans of Opportunity	Daytona Beach, FL	170	10
2015	High Risk, High Needs, High Profile	Columbus, OH	231	4
2014	Defining Success: Increasing Public Trust & Confidence in Parole!	Broomfield, CO	174	15
2013	Parole: Diverse Paths to a Common Goal	Providence, RI	141	9
2012	Practicing Smart Justice: Innovative Practices in Parole	Orlando, FL	140	13
2011	Collaborations & Partnerships: The Keys to Success	San Antonio, TX	138	8
2010	Powerful Partnerships: Successful Re-entry in Fiscally Stringent Times	Savannah, GA	130	16

## 2019 CONFERENCE INFORMATION

### EXPENSES

Food & Board	\$47,870.74
Staff Travel	\$403.27
Printing & Supplies	\$1,213.20
Awards	\$415.00
Audio/Visual	\$13,012.52
Shipping	\$527.05
Entertainment	\$1,015.00
<b>Total</b>	<b>\$64,456.78</b>

### INCOME

Registration Fees	\$92,168.50
Exhibitors	\$6,900.00
Silent Auction	\$1,411.36
<b>Total</b>	<b>\$100,479.86</b>

### TOTAL

<b>Net Proceeds</b>	<b>\$36,023.08</b>
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**224 PARTICIPANTS**

**6 EXHIBITORS**

# FINANCIAL – 2018–2019 FISCAL YEAR

## EXPENSES

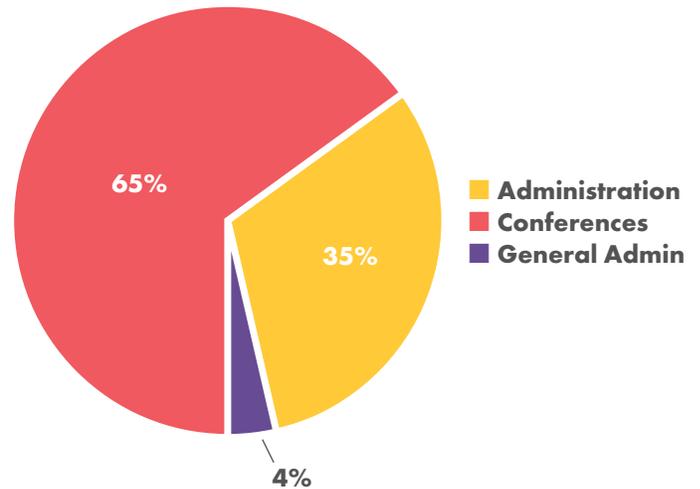
2018 Conference	\$31,240.52
2019 Conference	\$69,631.67
<b>Conferences</b>	<b>\$100,872.19</b>
Executive Director*	\$25,200.00
CMIT**	\$23,487.00
<b>Administration</b>	<b>\$48,687.00</b>
General Administration	\$5,345.71
<b>Total Expenses</b>	<b>\$154,904.90</b>

\* Executive Director from July through December 2018.  
 \*\* \$2,487 CMIT Secretariat July through December 2018.  
 \$21,000 CMIT Executive Director January through June 2019.

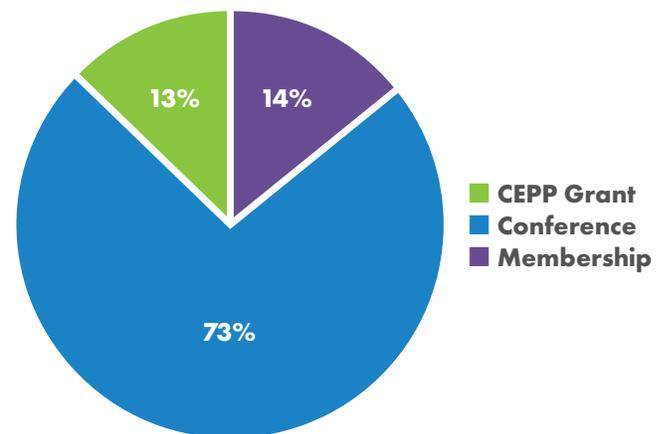
## INCOME

Membership	\$19,865.00
Conference	\$101,873.26
CEPP Grant	\$17,500.00
<b>Total Revenue</b>	<b>\$139,238.26</b>

## EXPENSES



## INCOME



## TOTAL

<b>Expenses – Revenue</b>	<b>\$15,666.64</b>
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The Association's fiscal year (FY) begins on July 1 and ends June 30.

## 2018 VS 2019

07/01/2018 - Assets	\$178,371.22
06/30/2019 - Assets	\$162,704.58
<b>Difference</b>	<b>\$15,666.64</b>



**ASSETS**  
**7-1-2018**  
 vs  
**6-30-2019**  
**8.8%**

# AWARDS INFORMATION

In 2019, two important figures from our association and field were honored, Dr. Kenneth Walker and Renee Collette. It was important that the association's deep respect for both of them be conveyed, so it was decided to include their legacy in our annual awards honors, beginning with the 2020 Awards. The award in Renee Collette's honor is indicated for an international member or organization and the one honoring Dr. Kenneth Walker is indicated for community service. These both represent their respective passions well.

The Awards Committee concurred that the Association's current Community Service Award, should be renamed in Dr. Walker's honor.

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## DR. KENNETH WALKER COMMUNITY SERVICE AWARD

Dr. Kenneth Walker served as a "hands on" Chair and Member of the Rhode Island Parole Board for over 35 years, having been consistently reappointed by all Rhode Island Governors irrespective of their political affiliation. He was also an educator, basketball referee, and devoted his career to serving his home state of Rhode Island. Dr. Walker's commitment to public service was unprecedented. Though retired, he continued to participate and advocate for his community particularly as it relates to young people, the incarcerated, senior citizens, the physically and mentally challenged, as well as issues related to the minority communities and their access to health care. He has been recognized and honored by many groups, including the Association of Paroling Authorities International, where he was awarded the Vincent O'Leary Award for his many contributions to the field of parole and the Ben Bear Award for his efforts to defend the parole supervision process as a necessary link in providing successful transition and reentry. Dr. Walker received the Neil J. Houston, Junior Award from Justice Assistance for his dedicated service and citizen contribution toward the Criminal Justice Profession and the Public Interest. This award, which is given in his name, is to recognize and reward an individual or an organization, which has contributed significantly to the furthering of the rehabilitative efforts of parole.

The Awards Committee also unanimously agreed that an award honoring our international colleagues be created to honor the incredible efforts and works of Renee Collette.

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## RENEE COLLETTE INTERNATIONAL EXCELLENCE AWARD

Renee Collette served as a member of the Quebec Parole Board for three years and as Chairman for ten years before being appointed as a full-time Board Member and Executive Vice-Chairperson for the Parole Board of Canada. Renee also served as the Acting Executive Director and Acting Chairperson for the Board during her tenure. Her commitment to International Criminal Justice existed throughout her career and reached far beyond the borders of North America. Renee served APAI from its earliest days, in every elected and appointed position that the Association of Paroling Authorities International Constitution embodies. Renee's leadership fostered international growth and advancement throughout the years. Her representation and promotion of the international criminal justice community successfully helped form APAI into the strong international association that it is today. Renee holds numerous awards and recognitions, including the Vincent O'Leary Award, Ben Bear Award, and the President's Award with the Association of Paroling Authorities International, the Queen's Golden Jubilee Commemorative Medal, and the Queen Elizabeth II Diamond Jubilee Medal of recognition. This award, which is given in her name, is to recognize and reward an international individual or an organization, which has contributed significantly to the advancement of international criminal justice.

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## CARE AWARD

This award recognizes and rewards the use of best practices in the area of public and stakeholder education.

## VINCENT O' LEARY AWARD

This award is to recognize and reward an individual who has made significant contributions to APAI and has demonstrated vision, leadership and commitment to the field of parole. From 1951 to 1957, Vincent O'Leary was Chief of Parole and Probation for the State of Washington. He then served in Texas as Director of Parole Supervision from 1957 until 1962. He became Director of the National Parole Institute in 1963, at which time he assumed responsibility for the first parole board member training, helped develop the first national statistic report on parole, and influenced the development of parole guidelines. He stayed in this position until 1968 and was also Director of Research and Policy for the National Council on Crime and Delinquency. During this time, he was instrumental in developing policy for parole boards in the early days of APAI. In 1968 he was employed as Dean of the School of Criminal Justice for the State University of New York at Albany. He was involved in developing standards for parole boards as a consultant to the National Advisory Commission on Criminal Justice Standards and Goals in 1973. In 1977 he was named President of the New York University at Albany and stayed until he retired in 1990. The hallmark of his career was his tireless fight against the abolishment of parole.

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## BEN BAER AWARD

This award recognizes and rewards an individual who has demonstrated significant service in the field of parole or community corrections. Benjamin F. Baer was an appointed public official who dedicated his 48-year career to the criminal justice system, fighting for fair and equitable treatment of offenders and protection of the public. He was appointed to the U.S. Parole Commission by President Ronald Reagan in January 1982, was designated Acting Chairman in February and appointed as Chairman on March 24, 1982. He served in that position until his death in April 9, 1991. Chairman Baer was known best for his determination and struggle to defend just punishment for offenders. He was a dedicated advocate for truth and fairness in sentencing, and he fought tireless battles to defend the supervision process as a necessary link in providing safety, accountability, and protection to the public.

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## PRESIDENT'S AWARD

This award is given to an individual or organization that has made at least a single significant contribution either to the field of parole or to the Association.

# 2019 AWARD WINNERS

VINCENT O'LEARY AWARD  
**Jonathan Ogletree, Kansas**

BEN BAER AWARD  
**Richard Stoker, South Carolina**

PRESIDENT'S AWARD  
**Monica Morris, Florida**

COMMUNITY SERVICE AWARD  
**Marian House, Baltimore, Maryland**

CARE AWARD  
**Martin Jones, The Parole Board of England and Wales**

# PRESIDENT STATEMENT

As we finalize the Association's 2018-2019 fiscal year, I am more encouraged than ever about the work we do, the people we serve, and the value that our association provides to us as members. As my first year as the President of such a prestigious association comes to an end, I am once again reminded of how humbled I am to be able to serve as one of your elected leaders and how seriously I take this role.

Hosting our conference in my hometown in Baltimore, Maryland for 2019 was a great honor to me and only made more special by the fact that the conference proved to be a roaring success. Baltimore was one of the best attended conferences we have had to date and for that we thank each of you who attended and encouraged colleagues to attend. You would have thought after hosting the Association of Paroling Authorities Annual Conference in 2005, I would have had better sense than to do it again 14 years later, but as the old expression goes, if at first you don't succeed... and it proved to be successful!

Throughout the year, our committees have worked non-stop, on every aspect of this association to ensure that we continue to grow and adapt to the needs of membership. Our goal is to always serve and assist our constituents in any task or question related to paroling practices. Thank you for your continued support of the Association's incredible officers and the Executive Committee throughout the year. They work diligently behind the scenes to ensure that the association experience is top notch for all of our members.

Your membership is indicative of your commitment to our profession and the contributions we make moving forward. Thank you for doing what you do every day, only to be cast in the limelight when things go wrong. These are truly thankless jobs that each of us do and you have my total and sincere appreciation.

Looking forward to seeing you all soon!



**David Blumberg**

*President, APAI*



# EXECUTIVE DIRECTOR STATEMENT

The 2018-2019 year was full of change and growth for the Association. I was honored to be named Executive Director in December of 2018. My confidence in undertaking this role is due to the incredible guidance that I had from Monica Morris, previous Executive Director, mentor, and a friend to many of us, as well as our fearless leader, President David Blumberg. The vote of confidence in each of them, along with the entire Executive Committee made the transition a seamless and smooth process and we hope that each of our members felt the same.

The conference in Baltimore was one of our best ones yet and we hope to continue to build on that momentum going forward. The annual conference is such a unique opportunity for all attendees to be able to spend time with those who understand the complexities and rewards of positions that each of you are in. Our annual conference also provides remarkable learning opportunities from speakers and leaders across the world, which is put together by our Professional Development Committee.

It is the hope of the Executive Committee to continue to grow and expand our membership and conference attendance and offerings, and we rely on the teamwork and collaboration of each of our committees and our partners to do this. We have many committee opportunities available, and would love to have more participation on these. If you are interested in joining one of the committees, please do not hesitate to reach out and we can connect you to the chair of that committee.

The quarterly newsletter is an excellent way to highlight happenings in your area and we always welcome article submissions from our members across the globe. Our website is currently under construction, and we hope to bring our visitors a more user-friendly experience, but we welcome any suggestions that our members have for improvements or content.

I am looking forward to another great year with this incredible group of association members. I thank you all for your support, your ideas, and your passion in the work that each of you do.



**Ashley Koonce**

*Executive Director, APAI*



# MANAGEMENT

Since October 2009, the **Correctional Management Institute of Texas (CMIT)** served as the Secretariat of the Association of Paroling Authorities International (APAI). Beginning in December of 2018, CMIT began serving the association in a more in depth role, as the Executive Director. As part of this agreement, CMIT is responsible for organizing and conducting conferences, managing the day-to-day activities, overseeing the newsletter and website, maintaining and developing contacts with sponsors and members, producing association reports, scheduling committee meetings, and maintaining and developing current association membership and associated activities.

**Statement from  
Doug Dretke, Executive Director, Correctional Management Institute of Texas**

*“The Correctional Management Institute at Sam Houston State University is incredibly honored to have served as your secretariat for these past 10 plus years. We are pleased to have increased our role with your Association with Ashley now serving as your Executive Director. Your association and each of you as members play an incredibly vital role in public safety and successful offender reentry (as highlighted in your mission statement). Your passion and commitment through your roles and efforts have a positive impact within our communities by enhancing our safety and rebuilding lives of justice involved persons. We look forward to our continued partnership, and serving with you to continue strengthening your impact on justice systems around the world. “*



Doug Dretke  
Executive Director, CMIT





### **Contact APAI**

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Huntsville, TX 77341-2296

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