



Association of Paroling Authorities International

www.apaintl.org

FROM THE PRESIDENT:

Dear APAI Members:

I hope you all are enjoying these summer months, and are taking some time to be with family and friends. The Executive Committee and I are working hard to ensure that your suggestions and ideas about the future of APAI that emanated from the 2016 ATC serve as priorities for the upcoming year.

I'd like to take this opportunity to thank those who worked hard and contributed to the success of our conference in Daytona Beach Shores. Despite the fact that our CAO Monica Morris assumed the position as planning for the ATC was well underway, she accepted the responsibilities of guiding the host committee enthusiastically. The efforts of the Florida host committee, Monica, our Secretariat Ashley Koonce of CMIT, and the various APAI members who volunteered to help plan the event contributed significantly to the event's success. Prior to the start of the conference, the National Parole Resource Center (NPRC) held a workshop on Saturday which focused on addressing offenders with behavioral health disorders. The workshop was well received by those in attendance. I would like to thank NPRC for its continued support of our conference, and its partnership in providing a workshop alongside the conference. We look forward to future opportunities with NPRC for our members.

The conference commenced on Sunday with the Chairs' meeting. Thanks to David Blumberg, Carleton Giles and Danielle LaCost for taking the lead in planning the meeting. We are grateful for the presentations from Dr. Ralph Serin of Carleton University, Richard Stroker of NPRC and former APAI Executive Committee member Jeri Costa. Time was devoted in the afternoon for regional breakout meetings, at which ideas for future meetings and training sessions were developed. After a productive day, participants joined other APAI members and conference attendees at an evening beachfront reception. The view and entertainment were enjoyed by all and provided a wonderful start to the conference.

The training conference itself began on Monday morning with 169 attendees representing 9 countries. The agenda over the next two days covered a variety of topics relevant to the field of parole and the issues facing APAI members. I am extremely appreciative to those who took time out of their busy schedules and agreed to come to Daytona Beach Shores to present, and thank them for the valuable information shared.

The awards luncheon held on Tuesday was a time to celebrate those who have contributed significantly to our association and profession. Congratulations to Pat Cushwa of the US Parole Commission for receiving the Ben Baer award and to Danielle LaCost of Wisconsin for receiving the Vincent O'Leary award. The Presi-

dent's Award was given to former APAI CAO Keith Hardison for his years of hard work and dedication to the association. Keith's efforts laid the foundation for APAI to continue to be a viable and noteworthy part of the criminal justice organization community. The CARE award was presented to the Florida Commission on Offender Review, Communications section for their excellence in education and collaborations. Tony Parker, from Florida was selected by the Florida host committee for the annual Community Service Award.

No conference is successful without the support of sponsors and exhibitors. I would like to thank the National Institute of Corrections, as well as the vendors who exhibited during the conference, and those who contributed to the silent auction for their support. Finally, a special thanks to Florida Parole Board Chair Melinda Coonrod and her staff who comprised the host committee. They worked tirelessly to provide you with an informative and entertaining Annual Training Conference, and their hospitality was exceptional. On behalf of the Executive Committee, we will do our best to work on the ideas generated. I have already created an Ad Hoc committee that has been tasked with reviewing our bylaws and constitution with an eye toward increasing international representation on the Executive Committee. Planning is already underway for the 2017 ATC that will be held in Vancouver, Canada.

July also begins the start of first terms of newly elected Executive Committee Members. I would like to take this opportunity to welcome Joe Pacholski to the position of Treasurer of APAI. Joe replaces outgoing Treasurer David Blumberg. I am confident that Joe will serve ably in this position, and look forward to working with him. David Blumberg has agreed to serve out the term of Vice President, which was vacated by former Florida Chair Tena Pate after her retirement, and I also look forward to working with David in this new position. I am once again honored and humbled to have been elected as the APAI President for a second term, and will do my best to lead the association to a strong future.

I am very much looking forward to my second term and to the opportunity to strengthen our international membership and opportunities for success. As always, please continue to let the Executive Committee know how we can best serve you. I wish you all the best as we look to the future together.

Sincerely,
Cynthia Mausser

Association of Paroling Authorities International
President

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Things to Do in 2016

- Renew APAI Membership
- Serve on an APAI Committee
- Urge a fellow organization to join APAI
- Make plans to attend the 2017 Chairs Meeting and Annual Training Conference in Vancouver, BC, Canada April 23-26, 2017

APAI's Membership Fees

Individual - \$65

Organizational
(up to 8 members) - \$375
(9 to 13 members) - \$475
(14 to 20 members) - \$575

Associate - \$40

Student - \$15



2016 APAI CONFERENCE SUMMARY

BY: MOLLY KELLOGG-SCHMAUCH, FORMER DIRECTOR OF COMMUNICATIONS, FLORIDA COMMISSION ON OFFENDER REVIEW

What do you get when you combine 1,376 Planning Hours, 1,009 Meals, 371 Reception Drink Tickets, 212 Donated Auction Items, 215 S'mores Kits, 199 Stuffed Swag Bags, 184 Registered Attendees, 29 Brilliant Presenters, 25 Stimulating Training Sessions, 20 Outstanding Conference Planning Committee Members, 17 Door Prizes, 10 Generous Sponsors, 6 Salsa Dancers, 5 Award Winners, 3 Days of Sunny Weather (and one not so sunny), and 2 Super Social Events? ONE EPIC CONFERENCE

The 2016 Association of Paroling Authorities International's (APAI) Annual Training Conference, The Future of Parole: Waves of Change, Oceans of Opportunity, in May was truly an epic accomplishment thanks to the hard work and dedication of this year's host committee, the Florida Commission on Offender Review.

APAI Members from across the country and around the globe converged on Daytona Beach for an opportunity to learn from renowned public safety experts and hone their professional skills, share best practices, foster key relationships, recognize outstanding achievements and prepare for the future of parole.

Taking a break from some outstanding general sessions and workshops, conference attendees attended the annual awards luncheon to acknowledge the talent and accomplishments of our

industry's best and brightest. The 2016 Care Award, recognizing best practices in the area of public and stakeholder education, was presented to the Florida Commission on Offender Review Communications Department for their yearlong Name Change Transition Campaign. The Community Service Award was presented to Tony Parker for his lifelong endeavors to rehabilitate offenders as they reenter the community on parole. The Ben Baer Award, which recognizes and rewards an individual who has demonstrated significant service in the field of parole and community corrections, was presented to Patricia K. Cushwa. The President's Award was presented to APAI's past Chief Administrative Officer Keith Hardison for his excellent contributions to the field of parole as well as the entire APAI organization. Finally, the Vincent O'Leary Award, which recognizes a member's contributions, leadership and commitment to APAI was presented to Danielle LaCost.

For all of you who were able to attend this year's conference, we hope your training experience was beneficial and we appreciate the time and resources you generously expended to support APAI's annual training conference.

If you weren't able to make this year's conference we'd love to see you at next summer's training conference which will be held in Vancouver, Canada!

VICTIM'S CONFERENCE OVERVIEW

BY: JERALITA "JERI" COSTA, COMMUNITY VICTIM LIAISON, WASHINGTON DEPARTMENT OF CORRECTIONS

As usual, the 2016 Annual Training Conference was filled with informative sessions. The Professional Development Committee and the Host Committee did a fantastic job of putting together a program that met the varied needs and interests of the participants. The Victims Committee was especially proud to have had overflow attendance at all of the presentations that incorporated valuable material on victim trauma, safety, and rights as key components of the presentation.

In her plenary on the Biological and Psychological Effects of Trauma, Dr. Kathleen Heide provided evidence about the effects of early childhood trauma on brain development and emotional regulation. The information and examples of the maladaptive coping strategies used by trauma victims was applicable to both the offenders and the victims that parole boards meet with.

The National Institute of Corrections sponsored a workshop on Offender Reentry: The Value of Victim Involvement presented by Jeralita Costa from Washington State and Lydia Newlin from Minnesota. Participants explored the current points in the criminal justice reentry continuum where victims can and should have a voice. Costa and Newlin offered detailed information and experiences about how incorporating victims' rights and safety from the time an offender enters prison throughout offender reentry

planning results in better outcomes for victims, offenders, and communities.

Audrey Cress and Janet Good of the Kansas Department of Corrections presented A Proactive Approach to Domestic Violence. Kansas DOC found that although their victim liaisons are serving victims of all types of crime, they typically spend nearly 90% of their time working with victims of domestic violence, even when the offenders are serving time for non-dv offenses such as robbery, burglary or drug crimes. Additionally, at least 25% of Kansas parole violations are related to domestic violence. DV was such a significant issue that it prompted the need for a proactive correctional response to domestic violence. As a result, Kansas DOC now has created their own Domestic Violence Screening Tool. Their data shows that during the first full year of using the DV Screen Tool that 42% of their inmates self-disclosed a history of DV and 44% of those had a restraining order issued against them. Kansas DOC took this information and developed a Batterer Intervention Program at several of their institutions and parole offices. This training presentation was also sponsored by the National Institute of Corrections.

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PAROLE CHAIR MENTORS NEEDED

BY: MONICA MORRIS, APAI CHIEF ADMINISTRATIVE OFFICER

The time is now to volunteer to become a mentor for a new parole board chair. The goal of the APAI Mentoring Program is to foster a supportive environment for the personal and professional growth of leaders of paroling and releasing authorities through a structured program that matches seasoned leaders with newly-appointed leaders -- based on individual needs, agency structure and other pertinent criteria -- to provide mentoring services. We are about to begin the 2nd year of phase I, targeting parole board chairs.

To volunteer, mentors must be a current or former Chair/Agency Head of a parole or releasing authority and have worked a minimum of 2 years as the head of a parole releasing authority. It is preferred but not required that mentors have attended the NIC New Board Member Orientation, APAI Annual Training Conferences, APAI Chairs Meetings, National Parole Resource Center Workshops or other professional development opportunities.

Mentor volunteers will be asked to describe their specific expertise using a questionnaire developed by the Mentoring Program Committee. The responses to the questionnaire will be used to

match mentors with mentees based on relevant experience and needs. The program is designed as a one-to-one mentoring, but the assignment of multiple mentors to a mentee may be accomplished based on the areas of expertise the mentee seeks advice on, and the expertise of the mentors. Mentors should be willing to commit 4-8 hours per month, but may contribute more if willing, needed, and available. This is a recommended guide, mentors/mentees should not feel obligated to spend a certain number of hours per month, but only that amount of time necessary for assistance in the areas of support. Mentors will be asked to attend, at the expense of the National Institute of Corrections, a day and a half of the New Chairs Orientation Training being introduced and working with their mentee.

The tentative date for this training is September 14-15 in Aurora, Colorado. As I have stated before, I currently have 2 mentors and I have truly enjoyed my participation in this program. If you think this is something you might be interested in, please contact me as soon as you can. Plans are underway for the September class and all that is missing is you! I can be reached at monica@apaintl.org or by calling 1-877-318-2724.

MEMBER SPOTLIGHT: JOE PACHOLSKI, NEWLY ELECTED TREASURER

BY: MONICA MORRIS, APAI CHIEF ADMINISTRATIVE OFFICER



Joe has been an active member of APAI for over 16 plus years. That is about how long I have been involved with APAI so I have known Joe for many years. To say I was excited about his nomination to this position would be an understatement. Joe got involved in this organization when he began working for the United States Parole Commission (USPC) where he currently works as a Hearing Examiner. Joe conducts hearings all over the United States so you might just be seeing him in your area sometime. His extensive

field experience in parole will make him an asset to the current Executive Committee as he takes over his new role as treasurer. Prior to his tenure at the USPC Joe worked at the US Department of Agriculture and the Federal Bureau of Prisons. He has a Master of Science degree from Lewis University and a Bachelor of Arts degree from the University of Illinois.

A few things about Joe you might not know, these fine points came from a "Reliable Source who wishes to remain Anonymous." The first time they met Joe, he identified himself as a "Cheap Polish

guy from Chicago, who hates everybody and everything," but as everyone from APAI knows he loves his job. That bluster hides the biggest heart in town from a guy who will always go the extra mile for a friend. The source revealed that if asked, they could phone Joe at 2 a.m. and ask him to get on a plane at 7 a.m. and do an emergency hearing or cover a docket and Joe would go. This work ethic of Joe's extends to another trait that exemplifies his 16 years at USPC: he views his job as one that allows him to make a difference in a person's life. Joe extends this sense of fairness to everyone in the hearing process and the compassion is always there. As Joe will tell you, personally, he loves a good Scotch, a big cigar, the Chicago White Sox and the Chicago Bears, and a chance to dance up a storm. Joe thinks so highly of APAI that he has often paid his own way to conferences, to which he always attends. Joe will always volunteer to organize the party, and Joe will always attend every workshop and general session he can schedule in. APAI rightly shines a big spotlight on the biggest personality of the group. Kudos to our new Treasurer. Very well said, my reliable source!

Joe has hit the ground running as treasure and has already been trained by our new Vice President David Blumberg. He was most recently appointed by President Mausser to serve on the newly created Constitution & By Law Revisions Committee. Joe will be busy for sure, please take an opportunity and welcome him to his new position.



SAVE THE DATE!

APAI ANNUAL TRAINING CONFERENCE

VANCOUVER, BRITISH COLUMBIA, CANADA
APRIL 23 – 26, 2017



Mark your calendars! For the first time in 17 years, the 2017 Association of Paroling Authorities International Annual Training Conference will take place in Canada. We will come together in Vancouver, British Columbia from April 23 to 26, 2017, during what is sure to be an exciting time - the year Canada celebrates its 150th anniversary.

We are happy to be working with the Parole Board of Canada (PBC) on this year's program, and look forward to welcoming the entire complement of PBC Board members to this year's conference. While topics and workshops are still being selected, we are pleased to announce that this year we will repeat workshops over two days, giving you the opportunity to attend sessions you might otherwise have missed. We have also extended the conference to include additional training hours, with two general sessions preceding multiple tour options on Wednesday. We hope you will enjoy this occasion to hear from more experts and to experience the diverse Canadian correctional institutions in the surrounding area.

Don't miss this great opportunity to visit the true North, network with colleagues and share best practices across nations.

We look forward to seeing you in beautiful British Columbia next year!



VICTIM'S CONFERENCE OVERVIEW

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Canada's New Victims' Bill of Rights. The Parole Board of Canada (PBC) is required by law to provide victims of crime with certain information about the person who harmed them while that person is under its jurisdiction, and to facilitate victims' participation in the parole process. While this has been a priority for the PBC for many years, with the implementation of the Victims Bill of Rights by the Federal government, a number of additional requirements are now expected around a victim's right to participation, information, and protection. Chairperson Harvey Cenaiko, Executive Director General and Chief Operating Officer Talal Dakalbab, and board member Thomas (Tom) Kaye, provided practical information about how PBC ensures that victims' have a voice in the parole process and how the board balances the rights of victims with those of offenders.

And, the 2016 Annual Training Conference was closed out with a session on Justice Reinvestment, Crime Victims and Paroling Authorities, presented by Lindsey Carlson, Senior Associate in the Public Safety Performance Project at the Pew Charitable Trusts, and Anne Seymour, National Crime Victim Advocate. Carlson and Seymour presented information about how the Justice Reinvestment Initiative (JRI) has been implemented in several states and at

the Federal level. They stressed that the best collaborative efforts have included crime victims, survivors, and paroling authorities as important stakeholders in JRI implementation.

The APAI Victims Committee is grateful for the robust support of the APAI membership and welcomes your input and ideas for victim-centered presentations at every Annual Training Conference.

Executive Committee

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